



YEARLY STATUS REPORT - 2022-2023

Part A

Data of the Institution

1.Name of the Institution		Adarsh Vidya Prasarak Sanstha's Adarsh College of Arts and Commerce.
• Name of the Head of the institution	Dr.Sangeeta Pande.	
• Designation	I/C Principal.	
• Does the institution function from its own campus?	Yes	
• Phone no./Alternate phone no.	0251-2691819	
• Mobile No:	9423362201	
• Registered e-mail	adarshcollege@rediffmail.com	
• Alternate e-mail	dakshahalkare68@gmail.com	
• Address	Adarsh College of Arts and commerce	
• City/Town	Badlapur	
• State/UT	Maharashtra	
• Pin Code	421503	
2.Institutional status		
• Affiliated / Constitution Colleges	Affiliated college	
• Type of Institution	Co-education	
• Location	Semi-Urban	

• Financial Status	Grants-in aid				
• Name of the Affiliating University	University of Mumbai				
• Name of the IQAC Coordinator	Ms.Daksha H.Halkare				
• Phone No.	9920781762				
• Alternate phone No.	0251-2691897				
• Mobile	9920781762				
• IQAC e-mail address	iqac.adarsh2018@gmail.com				
• Alternate e-mail address	dakshahalkare68@gmail.com				
3.Website address (Web link of the AQAR (Previous Academic Year))	https://www.adarshcollege.avpskulgaon.net/AQAR%202021-22.pdf				
4.Whether Academic Calendar prepared during the year?	Yes				
• if yes, whether it is uploaded in the Institutional website Web link:	https://www.adarshcollege.avpskulgaon.net/Academic%20Calendar%202022-23.pdf				
5.Accreditation Details					
Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 3	B++	2.78	2011	16/09/2011	15/09/2016
Nil	Nil	2.84	2017	30/10/2017	29/10/2022
6.Date of Establishment of IQAC			02/11/2011		
7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,					

Institutional/Department /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Directorate of Higher Education	Rajarshi Chhatrapati Shahu Maharaj Shikshan Shulkh Shishyavrutti Scheme	Govt.Of India	2022-23 (365day)	? 520,592
OBC, SEBC, VJNT & SBC Welfare Department	Post Matric Scholarship to OBC Students	Govt.Of India	2022-23 (365)	? 1,784,656
NIL	Post Matric Scholarship to SBC Students	Govt.Of India	2022-23 (365)	? 5,384
NIL	Post Matric Scholarship to VJNT Students	Govt.Of India	2022-23 (365)	? 258,984
NIL	Tuition Fees and Examination Fees to OBC Students	Govt.Of India	2022-23 (365)	? 142,324
NIL	Tuition Fees and Examination Fees to SBC Students	Govt.Of India	2022-23 (365)	? 14,968
NIL	Tuition Fees and Examination Fees to VJNT Students	Govt.Of India	2022-23 (365)	? 86,924
Social Justice and Special	Government of India Post-Matric	Govt.Of India	2022-23 (365)	? 1,846,272

Assistance Department	Scholarship			
NIL	Post-Matric Scholarship for persons with disability	Govt.Of India	2022-23 (365)	? 22,572
NIL	Post-Matric Tuition Fee and Examination Fee (Freeship)	Govt.Of India	2022-23 (365)	? 379,472
Tribal Development Department	Post Matric Scholarship Scheme (Government Of India)	Govt.Of India	2022-23 (365)	? 502,422
NIL	Tuition Fee & Exam Fee for Tribal Students (Freeship)	Govt.Of India	2022-23 (365)	? 135,956
Grand Total.	----- -----	----- -----	2022-23 (365)	? 5,700,526
B.C.BookBank .	University of Mumbai	Nil	2022-23 (365)	10,6967/-

8.Whether composition of IQAC as per latest NAAC guidelines	Yes	
<ul style="list-style-type: none"> Upload latest notification of formation of IQAC 	No File Uploaded	
9.No. of IQAC meetings held during the year	05	
<ul style="list-style-type: none"> Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website? 	Yes	

<ul style="list-style-type: none"> If No, please upload the minutes of the meeting(s) and Action Taken Report 	No File Uploaded
10. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No
<ul style="list-style-type: none"> If yes, mention the amount 	
11. Significant contributions made by IQAC during the current year (maximum five bullets)	
<p>*Successful organization of three day, National Level Marathi Tatwdnyan Parishad (Conference.) was organised on 8,9, and 10th Dec 2022.</p>	
<p>*Conduction of Value Added Courses.-Value added course was conducted on personal development for employability , Digital Marketing, spoken English, Business English, MS Excell, Theatre Arts, Classical Music- Prambhik Gayan, (Vocal) and Enrichment of Peace and Value.</p>	
<p>*Organization of skill Guidance and Career Guidance workshops and programs.--Various workshops and programs were organized for skill development and career guidance.</p>	
<p>*Successful completion of the procedure of Career advancement for concerned staff members.-- CAS stage from 2 to3, and 3 to 4. proposals were forwarded successfully.</p>	
<p>*Conduction of Students Satisfaction Survey was done., and submission of AQAR for the year 2021-22 was done on 29/5/2023</p>	
12. Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year	

Plan of Action	Achievements/Outcomes
Preparation for NAAC Reaccreditation.CYCLE 111.	As our institution have already completed 1st and 11nd cycle of NAAC Accreditation,we plan to prepare for cycle 111.Planning the submission of IIQA and SSR,within stipulated time. AQAR for the year2020-2021,2021-22 are submitted,in stipulated time. AQAR for 2022-23 will be submitted in short period.
To start B.Sc. Course.	As we have Arts,Commerce and SFC streams in our institution,we decided to start B.Sc.regular and IT course,which will start from the Academic year2023-24.
To start skill based certificate courses.	Value Added courses on Personality development for employability, Course in Basic Computer,course in Tally ERP-Basic and Advance-9,Excell VBA programing and certificate course in functional English are conducted during 2022-23.skill based workshops were organized on Self Defence training on 20/1/23,Leadership Development workshop on 23/8/2022,workshop on how to prepare for Exam. and quality enhancing on 16/11/2022 etc.
To strengthen the Placement cell	To provide more employment /training opportunities to our students program on careerGuiada ncon1/11/22,on31/1/23,on20/9/22 were organized.campus placement drives were organized on15/11/22,on29/3/23,on13/4/23,o n 17/4/23.Training programs,in association with various NGO's were organised.
13.Whether the AQAR was placed before	Yes

statutory body?	
<ul style="list-style-type: none"> Name of the statutory body 	
Name	Date of meeting(s)
College Development Committee.	12/03/2024
14. Whether institutional data submitted to AISHE	
Year	Date of Submission
2022-23	06/02/2024
15. Multidisciplinary / interdisciplinary	
<p>*Our institution got the permission to start B.Sc.in the academic year 2022-23.from next year 2023-24, we are going to start * Students are given topics on multidisciplinary and interdisciplinary issues, such as commerce and Arts students of FY and SY are given topics on environmental and social issues for their project work. *. The institution conducted program on Investment awareness on 1/10/22, for students of all streams. *The institution conducted National Integration day on 5 / 3 / 2023 to inculcate multicultural values in our students, in which student exhibited glimpses of other states in their classroom and this is our continuous activity .Programs of Marathi Bhasha Vangmay Mandal were conducted for all streams of students. *Shiv Swarajya Din was celebrated on 6/6/2022</p>	
16. Academic bank of credits (ABC):	
<p>The procedure of registration for Academic Bank credit is started and students are given training on how to open digital lockers and they are asked to open account for Academic Bank of Credits and all the students have registered on the said portal. Those students who did not have internet facility at home were given full access to internet and computer lab for their registration.</p>	
17. Skill development:	
<p>We believe in the holistic development of our students, especially skill development. We have conducted following activities for development of various skills of the students during the academic year 2022 - 23 *Our college conducted 09 Value added courses during the year to enhance various life and professional skills of our students. Courses were on various themes, such as, personal development for employability, Spoken English, Business</p>	

English, Digital Marketing., Enrichment of Peace and Value etc. * Career Counselling programs were organised on 08/09/2022, on 21/07/2022, on 20/09/2022, on 30/11/2022, on 12/01/2022, on 01/12/2022 and 31/01/2023. *Workshop on Youth Leadership Training was conducted on 15/09/2022 and 07/12/2022. Through group activities and interactive sessions, students were motivated to enhance their social skills. *Self defence workshop for girl students was organised on 22/01/2023. Workshop on How to prepare for exam and quality enhancement on 16/11/2022. *Investor awareness program was organised on 01/10/2022. *We encourage our students to participate in various competitions to develop their skills and to write for the various publication of the college such as Srujan college magazine, Image, etc. We have conducted certificate courses in Basic Computer, tally and also in functional English. * For developing employability skills of our students, two months training program namely "From Campus to Corporate" was organised in collaboration with the NGO T.N.S India..Ms Komal Watanbale was the resource person. The training emphasised the communication skills, presentation skills and other employability skills. *For improving communication skills of our students, institution started the course in Functional English. Various computer courses like Basic computer, Tally have been introduced from the Academic year 2022-23 to improve skills related to ICT. *Investor awareness program was organised on 1/10/2022. A workshop on ancient games Prachin Pat workshop was organised on 17/11/2022, which was appreciated by all.

18. Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

*We conducted workshop on Prachin Pat, that is ancient games of dice on 17/11/2022, Through this program students and faculty were made aware about our ancient games and their benefits as well. *Our Marathi Bhasha Vangmay Mandal organized various programs and competitions like elocution, essay writing, debate, poetry writing and recitation etc. to enhance interest in literature and Indian values. * Considering the needs of Rural area students our Arts faculty have Marathi Medium .Teachers use bilingual ways for teaching to enhance students understanding of their subjects. They are acquainted with indian accents, for language fluency to increase their language skills and confidence. *For inculcating culture values institution organises various programs like Matrudin, Guru pournima etc * Through courses like Philosophy knowledge of Indian Darshan Shastra is taught. * Yoga courses are also taken. Celebration of International YOGA Day is to imbibe the importance of traditional system

19. Focus on Outcome based education (OBE): Focus on Outcome based education (OBE):

Since the purpose of education is to achieve certain objective, our institution fulfils the need of outcome based education through our teaching learning process. Objectives of the syllabus are discussed in department, IQAC meetings and are also discussed in respective subject classes. Through oral feedback, question answer seminars and class practice tests teachers get the information about whether the course outcomes achieved or not.

20.Distance education/online education:

We believe that education should be available to all so to contribute to this, our institution runs centre of Yashwantrao Chavan Open University for providing education to those who wish to continue their education. At the institute level we are conducting some lectures in online mode too. Some Post Graduation lectures and workshops are also conducted in an Online Mode.

Extended Profile

1.Programme

1.1	370
Number of courses offered by the institution across all programs during the year	

File Description	Documents
Data Template	View File

2.Student

2.1	1507
Number of students during the year	

File Description	Documents
Data Template	View File

2.2	1350
Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year	

File Description	Documents
Data Template	View File

2.3	449
Number of outgoing/ final year students during the year	
File Description	Documents
Data Template	View File
3.Academic	
3.1	22
Number of full time teachers during the year	
File Description	Documents
Data Template	View File
3.2	22
Number of Sanctioned posts during the year	
File Description	Documents
Data Template	View File
4.Institution	
4.1	21
Total number of Classrooms and Seminar halls	
4.2	44.94
Total expenditure excluding salary during the year (INR in lakhs)	
4.3	65
Total number of computers on campus for academic purposes	
Part B	
CURRICULAR ASPECTS	
1.1 - Curricular Planning and Implementation	
1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process	
Our institution is one of the oldest, biggest and popular	

institutions in Badlapur. The institute ensures effective delivery of curriculum with planned and systematic mechanism. Adarsh College is affiliated to university of Mumbai and follow CBGS pattern as per its guidelines. In accordance with the circular of Mumbai University, college prepares academic calendar and adhered to it. Teaching plan and timetables are prepared for every course and for each semester. Copy of every syllabus is made available in the library and if there is any change in the syllabus, concerned teachers discuss it, in the departmental meetings.

Teachers design learning experiences as per the requirement of their subject and syllabus, since they have the freedom to use proper techniques, methods and tools which are required to achieve teaching - learning objectives. Teachers make use of quizzes, case studies, whatsapp groups, brain storming sessions, stories, group discussion, PPT etc. for their teaching, notes, course material is shared on whatsapp groups. IQAC insisted to provide sufficient time for practice, revision, query solving to our learner, for better preparation and performance in the examinations.

1

File Description	Documents
Upload relevant supporting document	View File
Link for Additional information	https://www.adarshcollege.avpskulgaon.net/AQAR%202022-23/1.1.1.pdf

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

. The Academic Calendar for year 2022-23 was prepared by the college as per Mumbai University Circular. we adhere to this academic calendar while performing all major activities, including examination. The Academic Calendar is published in the college prospectus and also displayed on college website. It helps our teachers to plan their activities and implement them smoothly, to complete the syllabus in time and to plan continuous internal assessment through class tests, assignments etc. It works as guiding star for conduction of various activities in the college.

File Description	Documents
Upload relevant supporting documents	View File
Link for Additional information	https://www.adarshcollege.avpskulgaon.net/Academic%20Calendar%202022-23.pdf

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

A. All of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	View File
Any additional information	View File

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

14

File Description	Documents
Any additional information	View File
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	View File

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

09

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	No File Uploaded
List of Add on /Certificate programs (Data Template)	View File

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

1507

1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year

1507

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	View File

1.3 - Curriculum Enrichment**1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum**

The institution understands, accepts and take the responsibility of creating awareness and sensitivity about various subjects and conduction of various activities. Social, environmental and global issues are discussed through subjects like Foundation Course, Environmental studies and Economics. Psychology and Philosophy helps for studing values, it discuss women issues, Psychology helps in personality development and enhancing overall feeling of well being to students. Cultural, literary and patriotic values are inculcated through Marathi Literature, History and Political Science. Essay, debate, elocution and other competitions are organised to inculcate value of social, ethical responsibility in our students. Blood donation camp was organised on /5/8/2022

strengthen our social bond and helping society. Gurupournima and Matrudin were celebrated respectively on and 26/08/2022 to inculcate cultural and ethical values. AIDS Day was celebrated on 1st December, 2022 to create awareness in the society about AIDS.

File Description	Documents
Any additional information	View File
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	View File

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

22

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	No File Uploaded
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Number of courses that include experiential learning through project work/field work/internship (Data Template)	View File

1.3.3 - Number of students undertaking project work/field work/ internships

1507

File Description	Documents
Any additional information	No File Uploaded
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	View File

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni

A. All of the above

File Description	Documents
URL for stakeholder feedback report	View File
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	No File Uploaded
Any additional information(Upload)	View File

1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	No File Uploaded
URL for feedback report	https://www.adarshcollege.avpskulgaon.net/Student%20Satisfaction%20Survey%20%202022-23.pdf

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of sanctioned seats during the year

2700

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	View File

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

579

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	View File

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

*At the starting of the college, for the first year's students in first week, lectures are conducted as bridge course, to understand their grasping of lower level concepts especially for those students who changed their subjects.

*After completion of module or unit short revision is taken so that the student can understand the topic in a better way through question-answer session.

*Open book test is conducted to enhance the capacity of comprehension and writing of the students. Projects, assignments and field work are given to the students so that they can understand their responsibility towards society under the subject of FC, EVS.

*To make efficient use of ICT some lectures are conducted in smart room with smart board and guidance is given to make power point presentation with the help of ICT so that they can prepare themselves for this competitive world.

* Question banks are given to the students, for better exam

preparation.

* Question papers delivery system is implemented as per guidelines of Mumbai University for 1st, 2nd3rd year as well as PG students.

* Summative Evaluation is done as per Mumbai University guidelines

* Skill based projects were given to UG & PG students for Internal Evaluation as

File Description	Documents
Link for additional Information	Nil
Upload any additional information	No File Uploaded

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
1507	22

File Description	Documents
Any additional information	View File

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

For achieving learning outcomes and for overall development of the students ,following student centric methods are used by teachers.

*students are encouraged to share their experiences about various social issues mentioned in the syllabus

*Group discussions are conducted frequently on various issues and topics,such as prejudices,value education,social responsibility,duties of a citizen etc.

*opportunities of role play,dramatization,street play,mono acting are provided to students during Lectures as per requirement of the topic to make them understand various concepts.

*Students are encouraged to prepare charts,power point presentations

and participation in event management is also encouraged.

*Questions -answer sessions are conducted for better understanding of the topics.

File Description	Documents
Upload any additional information	No File Uploaded
Link for additional information	Nil

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

Teachers use ICT enabled tools for effective teaching learning process. Teachers use smart board to deliver some lectures. For some topics teachers also prepared power point presentation to give better understanding of the topic. Library provides the online facility of INFLIBNET, N list, free online journals, books etc. Teachers conduct online quiz through Google Forms. Online attendance is also taken by teachers. We use WhatsApp groups and teachers inform about various websites to students in their subject. Teachers also use small videos and documenries and films for the effecive teaching learning proces. student's power point presentations are encouraged.

File Description	Documents
Upload any additional information	No File Uploaded
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	https://www.adarshcollege.avpskulgaon.net/Smart%20Girl%20workshop%202022-23.pdf

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

22

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	No File Uploaded
Circulars pertaining to assigning mentors to mentees	View File
mentor/mentee ratio	View File

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

22

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	View File
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	View File

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

00

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	View File

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

256

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	View File

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Assignments are given to the students and evaluated by teachers. Open book test is conducted for the students for writing practice. Project are given in the applied components on different and current topics to develop research habits among students, through question answer sessions, discussions and experience sharing, knowledge, understand of the topic is judged in the classroom and required help & guidance is provided. There is continuous internal evaluation system for evaluating the academic performance of students. Internal evaluation system varies from course to course.

*For some courses assignments are given.

*Some teachers also conduct online tests for practice.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	https://docs.google.com/forms/d/e/1FAIpQLSd7V8D08ZWEoRCOVJQgpUPln8QAx-64-q6xEiaoyIXobGI1rw/viewform?usp=sf_link

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

Internal examination are conducted offline mode in classroom. Time table is given to the students in advance. For the subject of FC projects are given and viva is conducted in the classroom. Any query, doubt during examination is tackled immediately & sorted out. The grievance regarding examination are dealt immediately by the member of the examination committee. If the student remains absent on medical grounds then his / her examination is conducted after verification of relevant documents. The revaluation and rechecking mechanism is available to students as per university guidelines.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	Nil

2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

Program Outcomes, Program Specific Outcomes and Course Outcomes of all programmes offered by the institution are stated and displayed on website of the institution. All the students and others can see the information about the programmes on website at any time. In the staff meeting programmes and outcomes are discussed. Teachers discusses about course outcomes in the lectures at beginning of the syllabus, in their respective subjects. The course outcomes are mentioned in the syllabus of each subject. The respective syllabus is available on the website of University of Mumbai.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	https://www.adarshcollege.avpskulgaon.net/Programme_Outcomes%20(1).pdf
Upload COs for all courses (exemplars from Glossary)	View File

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

All the teachers have conducted their regular lectures to complete the syllabus of related courses and programs. Teaching plans are prepared in advance. During academic year 2022-23 all the lectures were offline. So ,in the institution ,everything was conducted in normal situation. Few lectures were conducted in an online mode too. Through class tests, group discussions, question answer session and oral feedback ,Institution evaluates the achievement of program and course outcomes.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	Nil

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

269

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	View File
Upload any additional information	No File Uploaded
Paste link for the annual report	Nil

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

<https://www.adarshcollege.avpskulgaon.net/Student%20Satisfaction%20Survey%20%202022-23.pdf>

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

01

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	View File
List of endowments / projects with details of grants(Data Template)	View File

3.1.2 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.2.1 - Number of departments having Research projects funded by government and non-government agencies during the year

01

File Description	Documents
List of research projects and funding details (Data Template)	View File
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	https://icpr.in/

3.1.3 - Number of Seminars/conferences/workshops conducted by the institution during the year

3.1.3.1 - Total number of Seminars/conferences/workshops conducted by the institution during the year

27

File Description	Documents
Report of the event	No File Uploaded
Any additional information	View File
List of workshops/seminars during last 5 years (Data Template)	View File

3.2 - Research Publications and Awards

3.2.1 - Number of papers published per teacher in the Journals notified on UGC website during

the year

3.2.1.1 - Number of research papers in the Journals notified on UGC website during the year

11

File Description	Documents
Any additional information	No File Uploaded
List of research papers by title, author, department, name and year of publication (Data Template)	View File

3.2.2 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

3.2.2.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings during the year

01

File Description	Documents
Any additional information	No File Uploaded
List books and chapters edited volumes/ books published (Data Template)	View File

3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

From the beginning of the academic year 2022-23 the extension activities were conducted in view of student's development. NSS volunteers participated in Pulse Polio vaccination programme. Tree plantation was conducted in college campus and at Kalyanswami Gaushala, Lavhali. Rakhis made by students sent to Indian Army. *Blood donation and Thalassemia detection camps were organized. Students participated in the various activities under Azadi ka Amrit Mahotsav from 9th August to 17 August 2022. The girl students participated in 'Girl Security, 'Cyber Crime and Human Trafficking' and Self Defense Workshop for Girls. Students participated in Poster and Role Play Competitions. NSS volunteers participated in Yoga Training session. Students participated in Swachh Bharat Abhiyan at Gaodevi area and Lavhali Village. The students participated in campaigns like Linking Adhar Card to Voter Card, International Non-Violence Day, Constitution Day, Voter Awareness Campaign: ,World

AIDS Day and National Voter Day. NSS volunteers participated in seven day residential camp at adopted village Lavhali. Several activities were conducted such as maintenance and repairing of pond, Swachh Bharat Abhiyan, Environment protection, Medical camp for animals, eye check-up camp and programmes on eradication of superstitions.

Impact: The learners were sensitized on issues of social awareness and holistic approach is developed.

File Description	Documents
Paste link for additional information	https://www.adarshcollege.avpskulgaon.net/NS_S_Report_2022-23.pdf
Upload any additional information	View File

3.3.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

3.3.2.1 - Total number of awards and recognition received for extension activities from Government/ government recognized bodies during the year

03

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year(Data Template)	View File
e-copy of the award letters	No File Uploaded

3.3.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year

3.3.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

19

File Description	Documents
Reports of the event organized	View File
Any additional information	View File
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	View File

3.3.4 - Number of students participating in extension activities at 3.3.3. above during the year

3.3.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

898

File Description	Documents
Report of the event	No File Uploaded
Any additional information	View File
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	View File

3.4 - Collaboration

3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the- job training, research etc during the year

01

File Description	Documents
e-copies of linkage related Document	No File Uploaded
Details of linkages with institutions/industries for internship (Data Template)	View File
Any additional information	No File Uploaded

3.4.2 - Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year

3.4.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

10

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	View File
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	View File

INFRASTRUCTURE AND LEARNING RESOURCES**4.1 - Physical Facilities**

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

Adarsh College believes that learning is to be enriched in a pleasant atmosphere with a well-developed and well-maintained infrastructure. There are total 19 spacious and ventilated classrooms available with proper lighting, among which 15 are of 1000 sq ft. Almost, all the classrooms have a small stage for teachers that leads towards the quality of interaction between teachers-students and also facilitates class control. Almost all classrooms have a podium from which teachers deliver lectures and impart knowledge comfortably. Institution has an auditorium which is being used for organizing various programmes. Institution has a smart classroom with good WiFi connection wherein teachers follow audio-visual methods in the teaching-learning process. The smart room is also used for other extra-curricular and co-curricular activities. Institution has a well-equipped computer laboratory with 42 computers having broadband internet facilities. Students who opt for Computer Systems and Applications at TYBCOM, take regular practicals with hands-on training. Besides that, the Computer laboratory is also used by all the other students for different academic purposes. Every department is provided a laptop. The college also has a well-stocked library functioning from 8.30 am to 4 pm on working days.

Purified drinking water facility is available in the campus. One water cooler is installed on the first floor. The college canteen

provides hygienic and delicious food at affordable rates. The college campus is covered under CCTV surveillance. Inverter facility is also used during electricity failures.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

It is our continuous practice that the college organizes various activities to encourage students to improve their skills and potential. Since 2008, the college has been organizing annual intra-college and inter-college cultural competitions, namely 'Harmony', for the students. The college has a promising infrastructure. The college has a well-equipped air-conditioned auditorium with an area of 3200 sq. ft. and a seating capacity of 300 people. The flagship program 'Matrudin' and various other cultural activities are conducted in the auditorium. The college also provides a stage where students showcase their cultural talent. A permanent stage has been set up on the terrace for conducting performance, before which, many students can be accommodated. The college has its sound system with the necessary accessories. For cultural activities, the college is having a harmonium and a tabla. The AVPS institution has a huge playground of about 4 hectares, shared by all sister faculties of the Adarsh Sanstha, where athletics and outdoor games are being conducted. For Kho-Kho, volleyball and kabaddi, special playing fields have been set up near the college canteen. There is also a small gallery from where students can enjoy the game. On the terrace, an area of 3000 sq. ft. is especially reserved for the regular activities of the Table Tennis Academy. There is a separate waiting room for boys and girls. We have started daily YOGA session for students after COVID Pandemic.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

02

4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

02

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	View File

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

9.37

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	View File
Upload Details of budget allocation, excluding salary during the year (Data Template)	View File

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

Adarsh College's library, located on the ground floor, has been partially automated since 2019 with the implementation of ILMS software LEEGAN EDVU. This cloud-based software, version 3.21.8.14, has greatly enhanced the efficiency of our library services.

<>...Version: 3.21.8.14 · Year of Automation: 2019

File Description	Documents
Upload any additional information	View File
Paste link for Additional Information	https://nlist.inflibnet.ac.in/

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources

B. Any 3 of the above

File Description	Documents
Upload any additional information	No File Uploaded
Details of subscriptions like e-journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	View File

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

171,168

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	View File
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	View File

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)**4.2.4.1 - Number of teachers and students using library per day over last one year**

70

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	View File

4.3 - IT Infrastructure**4.3.1 - Institution frequently updates its IT facilities including Wi-Fi**

The college currently has total of 66 computers in excellent working condition, which are primarily located in the college office, college library, computer laboratory, and language labs. All departments and the IQAC have access to laptops. Additionally, the office computers have LAN connectivity. In 2015-16, Wi-Fi was first introduced with a speed of 10 mbps, and as on 2020-21 it has been upgraded to 50 mbps. The Smart Room is also equipped with Wi-Fi access for enhanced functionality

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

4.3.2 - Number of Computers

66

File Description	Documents
Upload any additional information	No File Uploaded
Student – computer ratio	View File

4.3.3 - Bandwidth of internet connection in the Institution

B. 30 - 50MBPS

File Description	Documents
Upload any additional Information	View File
Details of available bandwidth of internet connection in the Institution	View File

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

9.37

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts.	View File
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	View File

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

Adarsh College offers a wide range of resources and adheres to various policies in order to effectively utilize and maintain our academic and support facilities. Our Computer Lab is equipped with air conditioning for a comfortable working environment, and it is utilized by both students and teaching staff. Additionally, it serves as the evaluation centre for OSM, for exams conducted by the university.

To ensure the smooth functioning of our computer equipment, we have a dedicated technician who regularly conducts repairs and maintenance. Our computers and printers are covered under an Annual Maintenance Contract (AMC) and password are protected to ensure security. All software used at the college is properly licensed, providing authenticity for their usage, with security system.

Regular discussions of our computer systems are carried out during CGC meetings, with any necessary interventions made to improve the overall situation. We strive to maintain efficient operations across all work-related computer tasks in order to enhance the overall learning experience for our students. Any necessary electrical and plumbing work is carried out by qualified local experts. Agreements are made with specified vendors for the maintenance of Xerox machines and copiers. Our library utilizes library software to partially computerize its operations. Our dedicated library staff takes care of book maintenance and other equipment in the library. It is mandatory for students to clear any outstanding book issues before receiving their results as a way to ensure prompt returns.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	https://www.adarshcollege.avpskulgaon.net/Procedures_and_policies.pdf

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

687

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	No File Uploaded
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	View File

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year

00

File Description	Documents
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	View File

**5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills
Language and communication skills Life skills
(Yoga, physical fitness, health and hygiene)
ICT/computing skills**

A. All of the above

File Description	Documents
Link to institutional website	https://www.adarshcollege.avpskulgaon.net/AQAR%202022-23/5.1.3%20.pdf
Any additional information	No File Uploaded
Details of capability building and skills enhancement initiatives (Data Template)	View File

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

775

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

775

File Description	Documents
Any additional information	No File Uploaded
Number of students benefitted by guidance for competitive examinations and career counseling during the year (Data Template)	View File

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

A. All of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	No File Uploaded
Upload any additional information	View File
Details of student grievances including sexual harassment and ragging cases	No File Uploaded

5.2 - Student Progression**5.2.1 - Number of placement of outgoing students during the year****5.2.1.1 - Number of outgoing students placed during the year**

81

File Description	Documents
Self-attested list of students placed	View File
Upload any additional information	No File Uploaded

5.2.2 - Number of students progressing to higher education during the year**5.2.2.1 - Number of outgoing student progression to higher education**

73

File Description	Documents
Upload supporting data for student/alumni	No File Uploaded
Any additional information	No File Uploaded
Details of student progression to higher education	View File

5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)**5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year**

File Description	Documents
Upload supporting data for the same	View File
Any additional information	No File Uploaded

5.3 - Student Participation and Activities**5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year****5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.**

14

File Description	Documents
e-copies of award letters and certificates	View File
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	View File

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

Students are the most important part of our institution, as one of our vision is Man Making, we provide various opportunities to the students to participate in various administrative and extra curricular activities. student members representative are the part of Internal Quality assurance cell, Internal Complaint Committee, Anti ragging Committee and women development cell, as per the norms and regulations of UGC and University. They are actively Participating in planning, decision making and implementation process of conducting various activities. students are the members of Cultural and Sports committee. They plan, and implement certain events independently. our students celebrated Chatrapati Shivaji Maharaj Jayanti on large scale independently. They always help in celebration of all big events such as Matrudin, Harmony, Focus and sports events and help teachers to conduct these events successfully. Through all this, they get opportunity to develop their event management skills, and learn the importance of values of co operation, teamwork, discipline etc.

File Description	Documents
Paste link for additional information	https://www.adarshcollege.avpskulgaon.net/IQAC%20Committee%20%202022-23.pdf
Upload any additional information	View File

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

17

File Description	Documents
Report of the event	No File Uploaded
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	View File

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Our past students have very strong emotional bond with the institution and they helps in many ways. such as, some of them work in various committees, as IQAC, ICC, CDC etc. many times they help us in organising programs in society such as awareness, cleanliness progrmms, Blood Donation camps, during NSS residential camps etc. We are having Alumni Whatsapp group, through which we have continuos contact with them. Our institutions has started the process of establishing Alumini Association as required norms.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

5.4.2 - Alumni contribution during the year (INR in Lakhs)

E. <1Lakhs

File Description	Documents
Upload any additional information	No File Uploaded

GOVERNANCE, LEADERSHIP AND MANAGEMENT**6.1 - Institutional Vision and Leadership**

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

Vision:

The vision of Adarsh College is to be socially oriented eminent educational institute nurturing talent and advancing knowledge in a vibrant learning environment having quest for quality.

Mission

- To impart quality educational services as per changing needs of the time.
- To make education all inclusive for students in and around Badlapur for socially underprivileged classes
- To transmit students' potential into Man -Making by encouraging them to learn in competitive atmosphere.
- To aim at making good citizens of India having deep rooted Indian Culture.

Institution keeps the vision and mission in mind when planning activities. For the welfare of both pupils and society, the institution is actively involved in social activities that benefit both students and society by providing them with knowledge, skills, and a conducive environment for the overall development. The institution's advisory and governing bodies schedule the activities accordingly

Teachers are actively involved in the activities conducted by College Development Committee and IQAC. Learner-friendly modalities were used, and learners were given access to materials. It kept the competitive spirit strong. Such as Language Lab, INFLIBNET , and competitive exam guidance. With that, trying to maintain social bonding with society is reflected in various activities such as Celebration of Matrudin, blood donation camp and voter camp. The activities were generously supported by the governing body of the institutions.

File Description	Documents
Paste link for additional information	https://www.adarshcollege.avpskulgaon.net/vision_mission.htm
Upload any additional information	View File

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The college governing board encourages decentralized and participative approach in college management through a structure of committees, including statutory and non-statutory committees, in which faculty members are involved and assigned various functions.

For example, four teachers are appointed as representatives of the faculty members in the College Development Committee (CDC), a statutory institution. The IQAC coordinator is also appointed by the CDC. The College Development Committee meets on a regular basis to discuss various programmes and ideas that will help students. The College Development Committee includes representatives from the community, management, teaching and non-teaching staff, alumni, and students. The CDC recommends that programmes, seminars, and courses be held in partnership with college and other groups as necessary.

The involvement of community leaders, academicians, parents, and management demonstrates decentralization and participative management. Each and every major responsibilities of activities are distributed to committee members.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

- The institutional Strategic/ perspective plan is effectively deployed.

The college development committee evaluates the college performance and progress in order to ensure quality education. The action plan

is carried out by forming several committees. The plan of action is communicated to the executing officials via notices and committee meetings.

Throughout the academic year 2022-2023, numerous skill development programs were organized. Every year, programs such as "Gurupournima," organized by WDC, IQAC, and Gayatri Family on July 13, 2022, with Dr. Varun Manek (MD) as the resource person this year, and "Matrudin," organized by Adarsh Sanstha on August 26, 2022, in which Mrs. Sumedha Chitade(SIRF Soldier Independent Rehabilitation Foundation) was felicitated and she was awarded by Adarsh Vasundhara Mata Puraskar.

The institution has established a number of measures to improve the quality of teaching and learning.such as 'Spoken English'- a flagship activity of Language lab and INFLIBNET,Power point presentation

Teachers were encouraged to take part in FDP (Faculty Development Programme) seminars and workshops.

File Description	Documents
Strategic Plan and deployment documents on the website	View File
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The requirements and norms of UGC and Government pertaining to remuneration and welfare of teaching and non-teaching staff is adopted and implemented by the college. All the allowances, incentives and facilities are provided accordingly.

- Duty leave, casual leave, medical leave, maternity leave, paternity leave, child care leave are sanctioned.
- Earned leaves are allowed
- Provident Fund and DCPS schemes for teaching and non-teaching staff (aided & unaided).
- Benefit of Career Advancement Schemes for aided faculty members.
- Time bound promotions at various stages of service is given

The college extends help to its staff members to obtain loans from banks/credit societies. Aided Teaching and non-teaching staff of the college are members of 'The Thane Zilla Vidyasevak Patpedhi'. The college provides financial support to Class IV employees' viz. uniform - washing allowance and advance payment in case of need.

Professional development and training programmes are organized for career advancement of the staff members like seminar - Infosys Springboard Project organized on 20/08/2022, workshop for non-teaching staff on 13/01/2023. Teaching and non-teaching staff are felicitated for their achievements. A birthday celebration is organized by the college for each of its staff members.

File Description	Documents
Paste link for additional information	Nil
Link to Organogram of the Institution webpage	https://www.adarshcollege.avpskulgaon.net/6.2.2.pdf
Upload any additional information	No File Uploaded

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning) Document	No File Uploaded
Screen shots of user interfaces	View File
Any additional information	No File Uploaded
Details of implementation of e-governance in areas of operation, Administration etc (Data Template)	View File

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff

The requirements and norms of UGC and Government pertaining to remuneration and welfare of teaching and non-teaching staff is

adopted and implemented by the college. All the allowances, incentives and facilities are provided accordingly.

- Duty leave, casual leave, medical leave, maternity leave, paternity leave, child care leave are sanctioned.
- Earned leaves are allowed
- Provident Fund and DCPS schemes for teaching and non-teaching staff (aided & unaided).
- Benefit of Career Advancement Schemes for aided faculty members.
- Time bound promotions at various stages of service is given

The college extends help to its staff members to obtain loans from banks/credit societies. Aided Teaching and non-teaching staff of the college are members of 'The Thane Zilla Vidyasevak Patpedhi'. The college provides financial support to Class IV employees' viz. uniform - washing allowance and advance payment in case of need.

Professional development and training programmes are organized for career advancement of the staff members like seminar - Infosys Springboard Project organized on 20/08/2022, workshop for non-teaching staff on 13/01/2023. Teaching and non-teaching staff are felicitated for their achievements. A birthday celebration is organized by the college for each of its staff members.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

19

File Description	Documents
Upload any additional information	No File Uploaded
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	View File

6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

03

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	No File Uploaded
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	View File

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

23

File Description	Documents
IQAC report summary	View File
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	View File

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

The college follows the "Performance Based Assessment System" (PBAS) under UGC guidelines (as prescribed in its regulations of June 2009). The initial review is conducted by the Departmental Head. The subsequent performance assessment is conducted by IQAC on the basis of certain criteria such as Teaching Methods Adopted, Research contribution, Participation in Faculty Development Programmes, seminars, workshops, conferences, orientation programmes, refreshers courses etc. , membership and/or leadership of various committees, organizing various student development activities etc. The Confidential Assessment Report of the teaching staff includes their academic performance, research contribution as well as participation in co-curricular and extra-curricular activities. Various aspects related to appraisal are discussed in regular staff meetings. These appraisals are used for career advancement schemes and promotions. At the end of the academic year, the contributions and achievements of the faculty members are published in annual magazine named 'Srujan'.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

The college has a well-defined financial audit system (which includes both- Internal and external audit requirements). The Resource Mobilization Committee has fixed the spending limits of total recurring and non-recurring expenditures based on the income and resources of the institution. The institutional accounts are audited regularly by both internal and statutory auditors. The statutory audit was conducted in the academic year 2022-23 to assess the financial statements of 2021-22. The annual budget of the college is prepared at the beginning of the academic year every year. The auditor is appointed by the Governing body as per the regulatory requirements to assess the financial statements in accordance with the annual budget. The auditor in his report, did not raise any major queries and objections.

External audits are conducted by the Joint Director of Higher Education, Senior Auditor of the Government of Maharashtra; from time to time in accordance with their respective guidelines. The audit standards are maintained by the institute according to the guidelines laid down by the auditors. The instructions and guidelines regarding financial records keeping, maintenance of receipts, bills, vouchers etc. issued by the auditors from time to time are followed

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

355000

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during the year (Data Template)	View File

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The College imparts education in the Faculty of Arts and Commerce. It offers aided and self-financing undergraduate courses, Post Graduate courses and also is a recognized 'Centre of Research' for pursuing Ph.D. in Business Economics. The State Government provides funds for staff salary of the aided section.

The College generates funds for carrying out its various functions. These funds are allocated as per the budget sanctioned by the College Development Committee. The institutions' annual budget has provisions related to expenses like salary for unaided staff, library, Gymkhana etc.

The Resource Mobilization Committee is established to facilitate optimal utilization of financial resources.

Special grants are received from government and non-governmental bodies to conduct seminars, workshops, skill-development and extra-curricular activities. The College library receives an annual grant in form of BC Book Bank Scheme from University of Mumbai. The fee structure for aided and self-financed courses is as per the specification of the University of Mumbai. The fee allocations are made under various expenditure heads like: tuition fees, examination, students' welfare fund etc. The fund is utilized for recurring and non-recurring expenses.

The College administration has renovated the college building and upgraded its infrastructure.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	No File Uploaded

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The recommendations suggested by NAAC during First and Second Cycle of accreditation for quality enhancement are considered by IQAC. Regular meetings of s conducted by IQAC and College Development Committee for evaluating the structure and outcomes of teaching-learning mechanism. These meetings focus on quality improvement strategies which include development of:

- Contemporary education techniques
- Positive research attitude
- Skill based teaching- learning initiatives.

Student's performance in the examinations is appraised in IQAC meetings. The college conducts bridge courses for the First year students and Special remedial lectures for weaker students.

The use of ICT has substantially increased in the teaching-learning process. Teachers are well aware about various online tools of data accumulation, knowledge up-gradation and effective delivery of curriculum. The traditional 'chalk and talk' method is now complemented with the use of modern I.T. based teaching methodology. E-contents developed by the college lecturers are uploaded on You-Tube. The college has an updated user-friendly webpage.

The college has a SMART ROOM, partially-automated library and well-equipped auditorium with 300 plus seating capacity. E-journal, E-book facility is made available through INFLIBNET. A 'Language Lab' is set for development of LSRW. Solar Energy system is set up which lowered electricity charges.

File Description	Documents
Paste link for additional information	https://www.adarshcollege.avpskulgaon.net/6.2.2.pdf
Upload any additional information	No File Uploaded

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The recommendations suggested by NAAC during First and Second Cycle of accreditation for quality enhancement are considered by IQAC. Regular meetings of staff members is conducted by IQAC and College Development Committee for evaluating the structure and outcomes of teaching-learning mechanism. These meetings focus on quality improvement strategies which include development of:

- Contemporary education techniques,
- Positive research attitude
- Skill based teaching- learning initiatives.

Student's performance in the examinations is appraised in IQAC meetings. The college conducts bridge courses for the First year students and Special remedial lectures for weaker students.

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File Description	Documents
Paste link for additional information	https://www.adarshcollege.avpskulgaon.net/6.2.2.pdf
Upload any additional information	No File Uploaded

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

B. Any 3 of the above

File Description	Documents
Paste web link of Annual reports of Institution	https://www.adarshcollege.avpskulgaon.net/AQAR%202022-23/6.5.3.pdf
Upload e-copies of the accreditations and certifications	View File
Upload any additional information	No File Uploaded
Upload details of Quality assurance initiatives of the institution (Data Template)	View File

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

Institution has demonstrated its commitment to promoting equity and inclusivity through the establishment of committees like WDC, ICC and various programs and activities. These initiatives not only create a more equitable educational environment but also empower students to become responsible. Following activities were conducted in the year 2022-23

- Women development cell in collaboration of Bhartiya Jain Sangatna (BJS) organized six days workshop from 16th August to

21st August.

- Special lecture on 'Cybercrime and human trafficking' was organized for girl student in association with Thane Police on 17th Aug.2022.Lecture was delivered by Mr. Milind Ponshe.
- To celebrate motherhood, and to honor a woman who contributed selflessly to society and single mother parents who are encouraging education of their children in spite of all odds college organized 'Matrudin 'on 26th Aug.2022.Mrs Sumedha Chithade was honored with Adarsh Vasundhara Mata Puraskar.
- With the collaboration of Indchemic Gynecare Health Specialties Pvt. Ltd special program, on PCOS for girl's students was organized. Dr. Chaya Nimsakhare guided students on 16th Sept. 2022.
- To celebrate Birth Anniversary of 'Great Savitri Bai Phule' on 3rd Jan 2023 open discussion was organized on '?????? ?????????? ???? ?????? ??????' (Through Women education society progress)
- With association of Rashtriya Swayam Sangh Jan Kalyan Samiti WDC Organized '????? ????????????? ??????' self-defense on 22nd Jan 2023.
- On 8th March 2023 Mrs. Sarla Kalaskar meditation practitioner conducted workshop on '????? ????????????? ??????' on the occasion of Women's Day.

File Description	Documents
Annual gender sensitization action plan	https://www.adarshcollege.avpskulgaon.net/AOAR%202022-23/7.1.1_Gender-Sensitization-Policy_.pdf
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	https://www.adarshcollege.avpskulgaon.net/7.1.1%20(Specific%20Facilities%20for%20Women).pdf
7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power efficient equipment	B. Any 3 of the above

File Description	Documents
Geo tagged Photographs	View File
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Solid waste management -the cleanliness staff takes care of solid waste management. Sufficient Number of dustbins are placed at various places. For creating awareness regarding waste management college initiated following programs during the academic year 2022-2023.

- Say No to Plastic - Program on 'Say No to Plastic' & Cleanliness Drive was organised in association with Vivekanand Kendra Kanyakumari, Badlapur Branch on 10th August 2022. Plastic is creating lot of damage to the environment such as soil pollution. Our institution took initiative in plastic collection drive and sending it to recycling, collected plastic is sent to the proper place for recycling. Students collected plastic every day instead of throwing in dustbin, it was brought to college periodically for sending to recycling.
- Nirmalya Collection:

Our NSS Volunteers participated and promoted the collection and proper disposal of floral offerings (Nirmalya) to prevent water pollution and maintain cleanliness in water bodies.

- Cleanliness Drive:

Foster a sense of responsibility towards maintaining cleanliness in public spaces and promote community participation in waste management College organised cleanliness drive at. Gaudevi temple Badlapur

- Liquid Waste Management:

College makes arrangement for proper disposal and treatment of liquid waste to prevent water pollution and protect public health.

- Waste recycling system -

The college adopts the method of reuse & recycle. The office stationery, especially papers which are used only one side are reused for various purposes, thereby saving the papers.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	No File Uploaded
Geo tagged photographs of the facilities	Nil
Any other relevant information	View File

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

A. Any 4 or all of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	View File
Any other relevant information	No File Uploaded

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

1. Restricted entry of automobiles
2. Use of Bicycles/ Battery powered vehicles
3. Pedestrian Friendly pathways
4. Ban on use of Plastic
5. landscaping with trees and plants

A. Any 4 or All of the above

File Description	Documents
Geo tagged photos / videos of the facilities	View File
Any other relevant documents	View File

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

<p>7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities</p>	<p>D. Any 1 of the above</p>
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File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	No File Uploaded
Certification by the auditing agency	No File Uploaded
Certificates of the awards received	No File Uploaded
Any other relevant information	View File

<p>7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading</p>	<p>B. Any 3 of the above</p>
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File Description	Documents
Geo tagged photographs / videos of the facilities	View File
Policy documents and information brochures on the support to be provided	No File Uploaded
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	View File

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other

diversities (within 200 words).

The Mission of our college is to make education all inclusive for students in and around badlapur so we admits students from various socio economic backgrounds and equal opportunity is given to all the students. Many of our students are first generation learners.

We celebrated cultural diversity, and promote regional development, our college initiated a series of innovative activities as part of National Integration Day 2022-23. The primary focus was on tolerance towards different cultures. Students from different classes presented various Indian states, showcasing their rich cultural heritage, traditions, and contributions to the nation. This presentation helped create awareness and appreciation of the diversity within our country.

A poster-making competition was organized, inviting students from all classes to participate. The competition provided a platform for students to express their perspectives on tolerance, diversity, and cultural harmony through visual art.

College celebrates 'Marathi Bhasha Din'. Students were use multiple languages for communication purpose like Hindi, English, Marathi, etc.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	No File Uploaded
Any other relevant information	View File

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

Our institute is dedicated to instilling values of sensitization, ethics, and civic responsibility among its students and employees. Through a well-rounded curriculum and the celebration of key events like Constitution Day on 26th Nov 2022, National Voter Day 25th Jan. 2022 Independence Day (15th Aug) and Republic Day (26th Jan) and cultural observances, the institution reinforces the importance of democratic values and constitutional rights in building responsible and informed citizens.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	View File
Any other relevant information	View File

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

C. Any 2 of the above

File Description	Documents
Code of ethics policy document	View File
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Uploaded
Any other relevant information	No File Uploaded

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

National & International days

- International Yoga Day was organized on June 21, 2022, with the Vivekanand Kendra, Kanyakumari, Badlapur Branch
- National Doctor's Day The NSS unit celebrated National Doctor's Day on July 1, 2022.
- International Youth Day-With the collaboration District AIDS Control Department college organized poster making competition on 17th August 2022
- Independence Day and Republic Day-where all staff and students attended the flag hoisting ceremony.
- International Non- Violence Day-A lecture was organized on

'Gandhiji's concept of Ahimsa' on October 1, 2022. Dr. Navnath Raskar and Dr. Sunil Datta Gavare delivered a lecture.

- Gandhi Jayanti-NSS volunteers participated in Bhajan Sandhya organised by NSS Unit of Mumbai University.
- Vachan Prerana Din-was organized by Marathi Bhasha Vangymandal, in collaboration with NSS and IQAC, where lecture was delivered by Mr. Mandar Thakur on 15th October 2022
- Constitution Day -The Preamble of the Indian Constitution was read out on November 26, 2023.
- World AIDS Day-With the collaboration NSS, organised a Rangoli competition as well as distributed red ribbons among students and teaching and non-teaching staff. On this day, a rally was initiated to create AIDS awareness in society.
- National Youth Day-WDC, in association with IQAC and Swami Vivekananda Badlapur, organised a special workshop on Leadership training
- National Voters Day -The Rangoli competition was organised in association with KBMC on 25th Jan 2023.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	View File
Geo tagged photographs of some of the events	View File
Any other relevant information	View File

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

National Integration Day

Objective

- 1 To emphasize the importance of national unity and harmony.
- 2.To enhance Values of patriotism,integriety,unity and pride in our culture.
- 3.To increase sense of oneness and belongingness among students.

The Practice

College Organized National Integration Day was a wonderful initiative aimed at promoting unity, diversity, and understanding among the various states and cultures of the nation.

Practice. No.2

Value-Added Courses

Introduction:

Value-added courses in colleges are designed to enhance students' skills and knowledge beyond their core academic curriculum. These courses not only add value to their education but also prepare them for the demands of the job market.

Objective.

- 1.To keep pace with changing technology trends, ensuring students learn relevant skills.
2. To provide hands-on practical sessions to enhance students' proficiency.
3. To integrate coding exercises and automation projects, preparing students for data-driven roles.

1. Basic Computer Course:

The college offers a comprehensive Basic Computer Course to equip students with essential computer skills, including

Tally ERP ,:Microsoft Excel etc.

2 Personal development for E

2 Personal development for Employability.

In this course the development of various aspects of personality for employability were focused, such as goal setting, emotional and stress management, career awareness etc.

3.Course in Functional English.

To enhance capacity of students in the use of various techniques were taught to students with practicals of usages of English.

File Description	Documents
Best practices in the Institutional web site	View File
Any other relevant information	No File Uploaded

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

Matrudin is our finest activity, we celebrate every year to express Respect for womanhood and love for mother. We celebrated Matrudin on 26th Aug.2022, on the auspicious occasion of Guru Pournima. We invite Mrs.Sumedha Chithade the Founder & Secretary of Soldiers Independence Rehabilitation Foundation, and felicitated her as an "Adarsh Vasundhara Mata Purskar". Her exemplary contributions to society were acknowledged, inspiring students to emulate her philanthropic spirit.

In our institute we have done session on leadership development program collaborated with Swami Vivekananda Kendra Kanyakumari, Badlapur Branch, on Sept. 15,2022 a workshop focusing on Leadership Development was conducted, with Mr Girish Tilak and Mr. Upendra Joshi as chief guests. The workshop aimed to empower students with essential leadership skills, with a total of 90 students benefiting from the insightful sessions.

NSS (National Service Scheme) and DLLE (Department of Lifelong Learning & Extension) & Swami Vivekananda Kendra Kanyakumari badlapur branch organized a cleanliness drive 'Say No to Plastic' across various areas of Badlapur City like GoanDevi Mandir Area Badlapur East dated on 10th Aug. 2022.The students, NSS Volunteers participated in college campus cleanliness and plastic eradicationdrive.A lecture on Women's Safety and Empowerment was organized on August 17, 2022, with an impressive turnout of 340 female students. The session aimed to raise awareness about crucial issues concerning women's rights and safety, fostering culture of gender equality and empowerment.

File Description	Documents
Appropriate web in the Institutional website	View File
Any other relevant information	View File

7.3.2 - Plan of action for the next academic year

- 1 To Prepare for the work of 3rd Cycle of NAAC Accreditation
- 2.To organize awareness program regarding ABC bank
- 3.To organise workshops and seminars
- 4.to organize programs for Gender equity, and overall skill enhancement of all stakeholders.
- 5.To strengthen placement cell
6. Renovation & repairing and maintenance of the Infrastructure
7. Restructuring of the classroom
8. To start classes for B.Sc. & Set up of laboratories
- 9.To update computer laboratory