



Dr. Sangeeta Pande
I/C. PRINCIPAL
MA. Philo., SET, Ph.D.

॥ आ नो भद्रः क्रतवोः यन्तु विश्वतः ॥

ADARSH VIDYA PRASARAK SANSTHA'S

ADARSH COLLEGE OF ARTS AND COMMERCE

(Permanently Affiliated to University of Mumbai & Recognised under 2(f) & 12B of UGC Act, 1956)

NAAC Reaccredited 'B++' with CGPA 2.84, Year 2017-2022

IMCRBNQA Certified-2019, ISO 9001 : 2015

Near Kulgaon-Badlapur Municipal Council Office, Badlapur (E), Pin - 421 503. Dist Thane

NAAC 2024/ Metrics Level Deviations/Cr5-4

Date:-

Criteria 5.1.4:	The institution adopts the following for redressal of student grievances including sexual harassment and ragging cases 1. Implementation of guidelines of statutory/regulatory bodies 2. Organisation wide awareness and undertakings on policies with zero tolerance 3. Mechanisms for submission of online/offline students' grievances 4. Timely redressal of the grievances through appropriate committees
Findings of DVV	1. HEI is requested to kindly provided supporting documents for justifying the HEI input. Please relook and provide correct revised data. 2. Please note that statutory regulations/norms of UGC/SRA to be provided. 3. Kindly provide proof of constitution of Internal committees / Grievances Committee formation / other committees as per UGC norms. 4. Kindly provide circular/web-link/ committee report justifying the objective of the metric. 5. Please note that minutes of the meetings of student grievance committee, as per metric. 6. Kindly note that the mechanism of redressal should be available as document and should be hosted in the HEI's Website.
Response/ Clarification	1) Office Order and Minutes of Meetings of Anti Ragging, Anti-Sexual Harassment and Grievance Redressal Committee are attached. (Appendix-I)

IQAC Coordinator

I.Q.A.C. Cordinator

Adarsh College of Arts & Commerce
Kulgaon - Badlapur



Prineipal

In-Charge Principal

Adarsh College of Arts & Commerce
Kulgaon - Badlapur (E).

Appendix-I



II आ नो भद्रः क्रतवोः यन्तु विश्वतः II
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Notice

As per UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009 under Section 26 (1) (g) of the UGC Act. 1956 dated 17th June 2009 widely published in The Gazette of India dated 4th July, 2009, following **Anti Ragging Committee** is constituted for the Academic Year 2022-23 to prohibit, prevent and eliminate the menace of ragging in the campus of Adarsh College of Arts and Commerce, Kulgaon-Badlapur.

Sr. No.	Name	Designation	Status
1.	Dr. Sangeeta Pande	I/C Principal	Chairperson
2.	Mr. Jaideep Jade	Civil Administration Representative	Member
3.	Mr. Navnath Lokare	Police Administration Representative	Member
4.	Mr. Upendra Joshi	NGO, Representative	Member
5.	Mr. Pankaj Satalkar	Representative of Media	Member
6.	Dr. Mandar Paranjape	Teacher Representative	Member
7.	Mr. Atmaram Bandal	Teacher Representative	Member
8.	Ms Dhvani Babaria	Teacher Representative	Member
9.	Ms. Manasi Oak	Non-Teaching Representative	Member
10.	Ms. Vaishali Godge	Parents' Representative	Parent Member
11.	Mr. Dheeraj Jadhav	Student Representative F.Y.B.A.	Student Member
12.	Ms. Kalpita Kambli	Student Representative FYBCom	Student Member
13.	Mr. Mithun Chavan	Student Representative FYBAF	Student Member
14.	Mr. Mayuresh Satve	Student Representative SYBCom	Student Member
15.	Ms. Sanskruti Kadam	Student Representative SYBA	Student Member

Date: 05.07.2022




Dr. Sangeeta Pande
I/C Principal
In-Charge Principal
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Kulgaon - Badlapur (E).



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Anti-Ragging Committee 2022-23

Notice

The First meeting of the Anti-Ragging Committee is scheduled on 16/07/2022, at 11.30 AM in the Boardroom. The members are requested to attend the same.


Agenda of the meeting:

1. Introduction of committee members.
2. Discussion on measures regarding Prohibition of Ragging in the campus.
3. To make Arrangements to get the Anti-ragging Undertaking filled from the students.
4. Any Issue with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.

Date:-08/07/2022










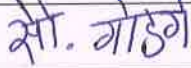
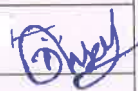
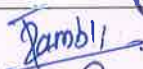
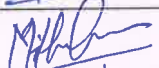
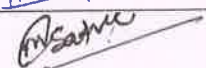
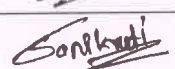

In-Charge Principal
In-Charge Principal
Adarsh College of Arts & Commerce
Kulgaon - Badlapur (E).



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Anti-Ragging Committee
Attendance

Following members attended this meeting held on 16th July 2022

Sr.NO	Name	Designation	Sign
1	Dr. Sangeeta Pande	I/C Principal	
2	Mr. Jaideep Jade	Civil Administration Representative	
3	Mr. Navnath Lokare	Police Administration Representative	
4	Mr. Upendra Joshi	NGO, Representative	
5	Mr. Pankaj Satalkar	Representative of Media	
6	Dr. Mandar Paranjape	Teacher Representative	
7	Mr. Atmaram Bandal	Teacher Representative	
8	Ms Dhwani Babaria	Teacher Representative	
9	Ms. Manasi Oak	Non-Teaching Representative	
10	Ms. Vaishali Godge	Parents' Representative	
11	Mr. Dheeraj Jadhav	Student Representative F.Y.B.A.	
12	Ms. Kalpita Kambli	Student Representative FYBCom	
13	Mr. Mithun Chavan	Student Representative FYBAF	
14	Mr. Mayuresh Satve	Student Representative SYBCom	
15	Ms. Sanskruti Kadam	Student Representative SYBA	




Principal
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Minutes of the Meeting of Anti-ragging Committee held on 16th July 2022

Agenda 1. Introduction of committee.

Resolution:

All members gave their self-introduction. Dr. Sangeeta Pande gave an overview about roles and responsibilities of the committee and the need of introducing anti-ragging measures in the college campus.

Agenda. 2. Discussion regarding Prohibition of Ragging.

Resolution:

Committee discussed various aspects of ragging and its prohibition in campus or outside the campus. It has been brought to the notice of committee that if any case/ problem is found/reported to members of committee, it should be brought to the notice of undersigned immediately without any delay.

All members were requested to take note of the same and advised to come with suggestions in the next meeting.

Agenda 3. To make Arrangements to get the Anti-ragging Undertaking filled from the students.

Resolution:

1. It was informed to the members that the committee members with the help of the teaching and non-teaching staff members will get the anti-ragging undertakings from the students in the month of August 2022.

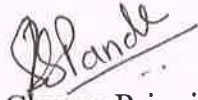
After a thorough discussion was resolved to display the board of the Anti-Ragging Committee in the institute campus at prominent places. As there were no issues to discuss, the meeting was concluded with a vote of thanks extended.

Agenda 4. Issue with the permission of the Chair.

Resolution:

It was suggested by the members that the committee shall be displayed in the campus. After a thorough discussion was resolved to display the board of the Anti-Ragging Committee in the institute campus at prominent places. As there were no issues to discuss, the meeting was concluded with a vote of thanks extended.




In-Charge Principal
In-Charge Principal
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Kulgaon - Badlapur (E).



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Action Taken Report of Meeting held on 16/07/2022

Sr. .No.	Resolution in the Meeting	Action Taken for Implementation & Outcomes
1.	It was informed to the members that the committee members with the help of the teaching and non-teaching staff members will get the anti-ragging undertakings from the students in the month of August 2022.	The undertakings were filled by the students in a campaign in the month of August 2022.



S. S. S. S.
In-Charge Principal
In-Charge Principal
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Notice

The Second Term meeting of the Anti-Ragging Committee is scheduled on 11/02/2023, at 11.00 am in the Board Room.


Agenda of the meeting:

1. Confirmation of Minutes of last meeting held on 16/07/2022.
2. Review of the Campaign of Anti-ragging Undertaking.
3. Issues with the permission of the Chairman.

You are requested to make it convenient to attend the meeting.

Date:-04/02/2023




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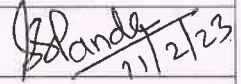

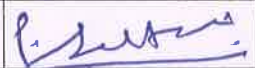

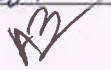


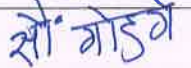
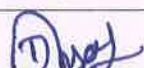
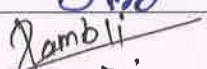

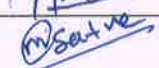
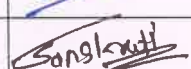


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Anti-Ragging Committee

Attendance

Following members attended this meeting held on 11th February 2023

Sr.NO	Name	Designation	Sign
1	Dr. Sangeeta Pande	I/C Principal	
2	Mr. Jaideep Jade	Civil Administration Representative	
3	Mr. Navnath Lokare	Police Administration Representative	
4	Mr. Upendra Joshi	NGO, Representative	
5	Mr. Pankaj Satalkar	Representative of Media	
6	Dr. Mandar Paranjape	Teacher Representative	
7	Mr. Atmaram Bandal	Teacher Representative	
8	Ms Dhwani Babaria	Teacher Representative	
9	Ms. Manasi Oak	Non-Teaching Representative	
10	Ms. Vaishali Godge	Parents' Representative	
11	Mr. Dheeraj Jadhav	Student Representative F.Y.B.A.	
12	Ms. Kalpita Kambli	Student Representative FYBCom	
13	Mr. Mithun Chavan	Student Representative FYBAF	
14	Mr. Mayuresh Satve	Student Representative SYBCom	
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Minutes of the Meeting of Anti-ragging Committee held on 11th February 2023

Agenda 1. Confirmation of Minutes of last meeting held on 11/02/2023.

Resolution:

Minutes of the last meeting held on 11/02/2023 were read and unanimously approved.

Agenda 2. Review of Anti-ragging Undertaking Campaign.

Resolution:

The committee reviewed the achievements of the Undertaking campaign conducted in the Month of August 2022. The undertakings were submitted by more than 90% of the students. Committee was happy and proud to state that no ragging case was reported on campus which states that, Institute campus is ragging free.

Agenda 3. Issue with the permission of the Chair.

Resolution:

No subject was initiated by the members other than mentioned in the agenda. As there were no issues to discuss, the meeting was concluded with a vote of thanks.



SPande
In-Charge Principal
In-Charge Principal
Adarsh College of Arts & Commerce
Kulgaon - Badlapur (E).



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Anti-ragging Committee 2022-23

Action Taken Report of Meeting held on 11/02/2023

Sr.No.	Resolution in the Meeting	Action Taken for Implementation & Outcomes
		NIL



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In-Charge Principal
In-Charge Principal
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Date - 20 - 6 - 2022

Following Internal Complaint Committee (ICC) is formed as per UGC and University of Mumbai guidelines for the academic year 2022-23.

Name	Designation.
Ms.Daksha Halkare	Chairperson.
Ms.Meenatai Deshpande	NGO Representative. Director- Vivekanand Kendra Kanyakumari, Badlapur branch
Mr.Laxmikant Satpute	Teacher Representative
Ms.Raina Hinger	Teacher Representative
Ms.Manasi Oak	Non-teaching Representative
Mr.Dilip Ghorpade	Non-teaching Representative
Ms.Kanak Godage	Student Representative SYBA
Ms.Daya Gage	Student Representative SYBCom
Ms. Lakshana Hadpe	Student Representative SYBAF



J. P. Sande
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NOTICE.

The meeting of Internal complaint Committee is scheduled on Thursday, 14/7/2022 ,at 2.00 pm in the Board Room.

Agenda of the meeting

1. To introduce and welcome of committee members.
2. To discuss regarding grievances (If any)
3. Any other issue with the permission of the Chair.

Mrs. Daksha Halkare
Chairperson

Internal complaint committee.

Date - 09-07-2022



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Internal Complaint Committee (2022-23)

Minutes of the Meeting.

A meeting of Internal Complaint Committee was conducted on Thursday, 14/7/2022, Ms.D.H. Halkare chaired the meeting. Following points were discussed in the meeting.

- **To Introduce and welcome of the committee-** Self introduction was given by every member of committee. An introductory note was given by the chairperson she explained in detail about aims, objectives and functioning of the committee. Chairperson welcomed all the members with rose flowers.
- **To discuss regarding complaint (If Any)-** Meeting was informed that no complaint was received, till date.
- **Vote Of Thanks.-** Since there was no other issue for discussion, meeting ended with Vote of Thanks by Mr. L.M. Satpute.

D.H. Halkare



L.M. Satpute
Principal
In-Charge Principal
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Internal Complaint Committee

2022-23

Attendance Sheet

Date:-14-07-2022

Sr.No	Name	Designation	Status	Signature
1	Ms.Daksha Halkare	Associate Professor	Presiding Officer	
2	Ms.Meenatai Deshpande	Director, Vivekanand Kendra Kanyakumari Branch Badlapur	Member NGO	
3	Mr.L.M Satpute	Librarian	Teacher Member	
4	Ms.Raina Hinger	Asst.Professor	Teacher Member	
5	Ms.Manasi Oak	Office Staff	NonTeaching Member	
6	Mr.Dilip Ghorpade	Office Staff	NonTeaching Member	
7	Ms.Kanak Godge	Student Representative (SYBA)	Student Member	
8	Ms.Daya Gage	Student Representative (SYBCom)	Student Member	
9	Ms.Lakshana Hadpe.	Student Representative (SYBAF)	Student Member	



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Action taken report.(14/7/2022)

<u>Decision Taken.</u>	<u>Action Taken.</u>
<u>NIL</u>	<u>NIL</u>




Principal
In-Charge Principal
Adarsh College of Arts & Commerce
Kulgaon - Badlapur (E).



II आ नो भद्रः क्रतवोः यन्तु विश्वतः II
ADARSH VIDYA PRASARAK SANSTHA'S

ADARSH COLLEGE OF ARTS & COMMERCE

Near KBMC office, Kulgaon-Badlapur (E), Tal. Ambarnath Dist, Thane 421503

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NOTICE.

The meeting of Internal complaint Committee is scheduled on Friday, 8/2/2023, at 1.30 pm in the Board Room.

Agenda of the meeting:

- To Confirm the minutes of last meeting.
- To discuss about grievances (If Any)
- Any other issues with the permission of the Chair.

All members are requested to attend the meeting.

Mrs. Daksha Halkare
Chairperson
Internal Complaint Committee.

Date - 07-01-2023





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Internal Complaint Committee (2022-23)

Minutes of the Meeting.

A meeting of Internal Complaint Committee was conducted on Friday, on 8/2/2023, Ms.D.H.Halkare chaired the meeting. following points were discussed in the meeting.

- **To confirm the minutes of the last meeting.-**Minutes of the last meeting held on 14/7/2022, were read and confirmed.
- **To discuss about complaint. (If Any)-** Meeting was informed by the chairperson that no complaint was received till date .
- **Vote of Thanks.-**Since there was no any other issue, meeting ended with Vote of Thanks.

D.H.Halkare



J. S. J. J.
Principal
In-Charge Principal
Adarsh College of Arts & Commerce
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Internal Complaint Committee

2022-23

Attendance Sheet

Date:-08-02-2023

Sr.No	Name	Designation	Status	Signature
1	Ms.Daksha Halkare	Associate Professor	Presiding Officer	
2	Ms.Meenatai Deshpande	Director, Vivekanand Kendra Kanyakumari Branch Badlapur	Member NGO	
3	Mr.L.M Satpute	Librarian	Teacher Member	
4	Ms.Raina Hinger	Asst.Professor	Teacher Member	
5	Ms.Manasi Oak	Office Staff	NonTeaching Member	
6	Mr.Dilip Ghorpade	Office Staff	NonTeaching Member	
7	Ms.Kanak Godge	Student Representative (SYBA)	Student Member	
8	Ms.Daya Gage	Student Representative (SYBCom)	Student Member	
9	Ms.Lakshana Hadpe.	Student Representative (SYBAF)	Student Member	



Principal
In-Charge Principal
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Action taken report.(08/02/2023)

<u>Decision Taken.</u>	<u>Action Taken.</u>
<u>NIL</u>	<u>NIL</u>




Principal
In-Charge Principal
Adarsh College of Arts & Commerce
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